

SANALUISAVALLEY DEVELOPMENT RESOURCES GROUP COUNCIL OF GOVERNMENTS

2021 Annual Comprehensive Economic Development Strategy (CEDS) and Progress Report

Project Number 20DEN3020001

Period Covered by the Report January 1, 2021 – December 31, 2021

> Date of Report December 31, 2021

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Annual Comprehensive Economic Development Strategy (CEDS) And Progress Report

Section I: Adjustments

The San Luis Valley Development Resources Group serves the six counties of Colorado's San Luis Valley – Alamosa, Conejos, Costilla, Rio Grande, Mineral, and Saguache – located in South-Central Colorado, in the 3rd Congressional District.

COVID-19

As indicated by significant increases in consumer spending over the last two years, the San Luis Valley has, so far, weathered the negative impacts of the COVID-19 pandemic.

According to data from the Colorado Department of Revenue, a comparison of the first nine months of the years 2019, 2020, and 2021 shows retail sales in the region grew by 164.5 percent. This increase indicates residents of the San Luis Valley spent the stimulus dollars they received from direct payments to individuals, increased unemployment benefits, unemployment benefits for self-employed and farmers, as well as business support programs like PPE. The massive influx of income boosted spending, preventing the region from falling into recession and decreased unemployment rates from 2020 to 2021.

Also insulating the region from the full impact of the pandemic was an increase in tourism spending and a shift toward outdoor recreation. Lodging tax receipts for Alamosa County, the region's economic center, increased 38 percent from 2019 to 2021, according to the Alamos County Marketing District.

The economist for the Colorado State Demography Office called the increase in tax receipts a "sign of some 'green shoots' in the economic recovery" for the San Luis Valley. However, he cautioned there is still a long way to go before full recovery.

Agriculture

Agriculture remains is the Valley's main economic driver, accounting for about one-third of the region's base economy. The primary crops are potatoes, alfalfa, barley, as well as cattle. According to production and crop values from USDA and the Colorado Department of Agriculture, the 2019 estimated cash value of the Valley's top three crops – potatoes, alfalfa and barley – was around \$350 million. Production and crop values for 2020 are unavailable at this writing.

The Valley remains under severe drought conditions. Surface and ground water for crop irrigation is in short supply, affecting crop yields and further depleting the Valley's underground aquifer. During the 2021 irrigation season, ag producers used less water than any time since the creation of a special water conservation sub-district in 2006. However, in the month following the end of the irrigation season, the aquifer dropped further surprising water managers. More declines in November and December measurements, when the aquifer should begin to recharge, could mean a very difficult irrigation season in 2022.

The availability of irrigation water is critical to the viability of agriculture as the major economic contributor to the Valley's regional economy. Potatoes and barley, particularly, rely upon groundwater irrigation from the Valley's 6,000 high capacity wells, which tap underground aquifers. The aquifers depend on recharge from a natural system, as well as leakage from ditches and canals located throughout the Valley.

Rules from the Colorado Division of Water Resources govern the withdrawal of groundwater in the Valley and require those withdrawals can only continue if the aquifer is sustainable and adequate recharge occurs. Special water improvement districts (or sub-districts) with an approved groundwater management plan have been created to regulate depletions and encourage recharge. Should irrigators continue to "mine" the aquifer, the State Water Engineer has the authority to shut down irrigation wells in order halt the depletion. This would be a necessary last ditch measure to save the aquifer but, it holds drastic consequences for agriculture in the Valley.

Population Change

The Valley's estimated population increased only slightly from the 2010 Census to the 2020 Census; 46,027 to 46,108. In an area of 8,192 sq. miles, the population density is about 5.7 persons per square mile. Population growth has not been uniform across the region. Here's how each county's population compares to 2010:

<u>County</u>	<u>2010</u>	2020
Alamosa	15,445	16,376
Conejos	8,256	7,461
Costilla	3,524	3,499
Mineral	712	865
Rio Grande	11,982	11,539
Saguache	6,108	6,368

Income

During the five-year period of 2014 to 2019 Median Household Income in Colorado rose 21.6 percent from \$59,448 to \$72,331. In the San Luis Valley, Median Household Income in all six counties lagged far behind the state's figure, ranging from a low of \$30,965 to \$62,188. In two counties, Conejos and Costilla, MHI fell during this period. The chart below compares MHI for 2014 with 2019 in each county and Colorado.

County/State	2014	2019	<u>% Change</u>
Alamosa	\$31,400	\$37,515	19.4
Conejos	37,357	36,084	-3.4
Costilla	33,594	30,965	-7.8
Mineral	47,986	62,188	29.5
Rio Grande	38,973	39,123	.3
Saguache	33,398	38,571	15.4
Colorado	59,448	72,331	21.6

Jobs and Employment

The early impacts of the pandemic are reflected in a decline in the number of jobs from 26,895 in 2019 to 26,073 in 2020. It is expected the number of jobs in 2021 will have increased by year's end to near prepandemic levels. By June of 2021, the Valley had regained 94.4 percent of pre-pandemic jobs.

Unemployment rates have fallen from October of 2020 to October 2021, another positive sign of economic recovery.

<u>County</u>	<u>Oct. 2020</u>	<u>Oct. 2021</u>
Alamosa	5.3%	4.3%
Conejos	4.3%	3.6%
Costilla	6.6%	4.6%
Mineral	4.8%	3.5%
Rio Grande	5.2%	4.5%
Saguache	5.6%	4.4%

Section II: 2020 Governing Board

13 CFR Part 304.2(c)(2): The District Organization must demonstrate that its governing body is broadly representative of the principal economic interests of the Region, including the private sector, public officials, community leaders, representatives of workforce development boards, institutions of higher education, minority and labor groups, and private individuals. In addition, the governing body must demonstrate the capacity to implement the EDA-approved CEDS.

SECTOR	AFFILIATION		
Private			
Kent Curtis	CEO, First Southwest Bank		
Ashley Valdez, Sec./Treas.	Xcel Energy		
Public Officials			
Tom McCracken	Saguache County		
	Commissioner		
Ramona Weber	Mineral County		
	Commissioner		
John Noffsker	Rio Grande County		
John Horrskei	Commissioner		
Michael Carson	Alamosa City Councilor		
Community Leader			
Karla Shriver	Farmer, Non-Profit		
Workforce Development			
	Colorado Workforce		
Michael Yohn, Chairman	Consortium, Alamosa County		
	Commissioner		
Minority			
Robert Espinoza	Costilla County		
	Commissioner		
Larry Zaragoza	La Jara Town Manager		
Higher Education			
Jack Wiley	Dean of Instruction, Trinidad		
	State Junior College		

San Luis Valley Development Resources Group Executive Board

Section III: 2018 CEDS Strategy Committee

13 CFR Part 303.6 (b) (1): The Planning Organization must appoint a Strategy Committee. The Strategy Committee must represent the main economic interests of the Region, including the private sector, public officials, community leaders, private individuals, representatives of workforce development boards, institutions of higher education, minority and labor groups, and others who can contribute to and benefit from improved economic development in the Region. In addition, the Strategy Committee must demonstrate the capacity to undertake a collaborative and effective planning process. The Strategy Committee representing Indian Tribes or States may vary.

SECTOR	AFFILIATION			
Private				
Kent Curtis	CEO, First Southwest Bank			
Ashley Valdez, Sec./Treas.	Xcel Energy			
Public Officials				
Tom McCracken	Saguache County			
Tom Weeracken	Commissioner			
Ramona Weber	Mineral County			
Kamona weber	Commissioner			
John Noffsker	Rio Grande County			
	Commissioner			
Michael Carson	Alamosa City Councilor			
Ty Coleman	Alamosa Mayor			
Kairina Danforth	Crestone Mayor			
Community Leader				
Karla Shriver	Farmer, Non-Profit			
Dan Hicks	South Fork Town Manager			
Tom Monaco	Upper Rio Grande Economic			
Tom Monaco	Development			
	Saguache County Sustainable			
Melinda Myers	Environment & Economic			
	Development			
Kathy Woods	City of Alamosa Economic			
Katily Woods	Development Director			
Liza Marron	San Luis Valley Local Foods			
	Coalition			
Barry Van Sant	Businessman			
Workforce Development				
	Colorado Workforce			
Michael Yohn, Chairman	Consortium, Alamosa County			
,	Commissioner			

Minority				
	San Luis Valley Small			
Jason Medina	Business Development			
	Center			
Debort Espinoza	Costilla County			
Robert Espinoza	Commissioner			
Bernadette Martinez	Del Norte Town Manager			
Larry Zaragoza	La Jara Town Manager			
Higher Education				
Look Wiley	Dean of Instruction, Trinidad			
Jack Wiley	State Junior College			

Section IV: Staff

Title

Staff

Kevin Wilkins Anne Jones Hew Hallock Andrea Oakes-Jaramillo Marc Bellantoni Executive Director Chief Financial Officer Director of Research Disaster Recovery Coordinator Business Development & Enterprise Zone Manager

Office address and Phone numbers

P.O. Box 300 610 State Avenue, Suite 200 Alamosa, CO 81101 719-589-6099 719-589-6299 (f)

Email Address

kwilkins@slvdrg.org ajones@slvdrg.org hhallock@slvdrg.org ajaramillo@slvdrg.org mbellantoni@slvdrg.org

Staffing Notes:

- 1. Andreas Oakes-Jaramillo joined the staff of SLVDRG in August, taking over from Sarah Stoeber who left SLVDRG to become San Luis Valley Development Director of Care and Share Food Bank of Southern Colorado.
- 2. Also leaving SLVDRG was Tonya Owsley, director of SLV Community Action Agency. Tonya resigned to pursue other interests.

Section V: 2021 Scope of Work

A. Build a Business-Friendly Environment

- 1. Market federal, state and local programs that assist local businesses.
 - a. Accomplishments Achieved:
 - i. Residents and businesses of all six counties of the region are eligible for Colorado Enterprise Zone state income tax credits, and all six counties are included in the Enhanced Rural Enterprise Zone.
 - ii. Promoted six designated Opportunity Zones under the federal Tax Cuts and Jobs Act of 2017.
 - iii. Made five loans from the \$968,000 grant received in 2020 from the U. S. Department of Commerce's Economic Development Administration to capitalize and administer our revolving loan fund and provide critical gap financing to small businesses and entrepreneurs adversely affected by the COVID-19 pandemic. The grant funding came from the CARES Act. The five loans totaled \$\$296,000.
 - iv. The Disaster Recovery Coordinator, funded by the CARES Act through EDA, continued under the scope of work established between SLVDRG and EDA, which focuses on identifying potential resiliency, mitigation, and economic recovery projects in the disaster-impacted six-county area served by SLVDRG.
 - v. Two loans to businesses in the hemp industry are pending adoption of Colorado's hemp plan. The loans will come from \$750,000 from the U.S. Department of Agriculture's Intermediary Relending Program to build on local interest in value-added agricultural processing opportunities that result in indirect and induced business development. When finalized, the loans are expected to create or retain 45 jobs.
 - vi. Distributed \$100,000 in business loans through a partnership with the Energize Colorado Gap Fund, a hybrid grant and loan program for small businesses and non-profits impacted by COVID-19.
 - vii. Partnered with the San Luis Valley Small Business Development Center, of which SLVDRG is the sponsoring agency, developing an aggressive outreach program focusing on providing technical assistance for businesses to access the increase in capital available through SLVDRG lending programs.
 - viii. Disaster Recovery Coordinator initiated a business retention and expansion effort with a business-call program to contact regional businesses and survey their potential for future expansion or retention, and gauge any barriers or opportunities.
 - b. Quantifiable Deliverables:
 - i. The EZ tax credit program returned \$2.27 million in tax credits to 489 businesses in the region for investments in their businesses and in training of 251 employees. In 2020, \$2.4 million in tax credits were granted to 540 businesses.
 - ii. Continued to market the San Luis Valley Opportunity Zone to encourage investment in the region and continue to track federal programs that provide program preferences for OZ investments. Response to the OZ investment program has been limited, however. The program is available until 2026.
 - iii. Following the resignation of Sarah Stoeber as Disaster Relief Coordinator, quickly hired Andrea Oaks-Jaramillo as the new Disaster Relief Coordinator.
 - c. Difficulties Encountered: None.
- 2. Provide conduit for State Department of Transportation to meet regularly with local officials and citizens to discuss and improve the San Luis Valley regional highway network.

- a. Accomplishments Achieved: SLVDRG serves as the planning agency for the San Luis Valley Transportation Planning Region's regional coordinating council, which includes county and local governments in a seven-county planning area. SLVDRG organized the San Luis Valley Regional Transit Council bringing together local governments, transit agencies, non-profit human service organizations, and the Colorado Department of Transportation (CDOT) to monitor and share transit issues in the region.
- b. Quantifiable Deliverables:
 - i. SLV TPR met quarterly to review progress on CDOT highway construction projects and receive updates on transportation and agency issues throughout the region and state. SLVDRG was awarded an annual planning grant from CDOT to continue serving as the regional transportation planning agency.
 - ii. Transitioned administration of the San Luis Valley Regional Transit Council to Neighbor to Neighbor/Chaffee Shuttle, a transit agency located in Salida that operates three shuttle routes in the San Luis Valley.
 - iii. With funding from the U.S. Department of Transportation, Federal Transit Agency HOPE Grant, the Chaffee Shuttle began the planning process for growing transit services in the counties within the San Luis Valley Transportation Planning Region – Alamosa, Chaffee, Conejos, Costilla, Mineral, Rio Grande and Saguache. The firm developing the plan began the planning process in early summer with outreach meetings throughout the region. The process will continue into mid-2022. The grant application was initiated by, written, and submitted by Sophia Maes, the Americorps/VISTA, in 2020. The grant award was \$172,000.
- c. Difficulties Encountered: None
- 3. Assist in the development of sector (cluster) strategies for agricultural and health industries
 - a. Accomplishments Achieved: None at this time.
 - b. Quantifiable Deliverables: None at this time.
 - c. Difficulties Encountered: None.

B. Retain, Grow, and Recruit Companies

- 1. Assist businesses develop a relationship with regional markets.
 - a. Accomplishments Achieved:
 - i. Very limited activity. The San Luis Valley Local Foods Coalition continues its lead role in promoting and marketing regionally grown natural and organic foods to other regions of Colorado through the SLV Local Foods Hub. The Local Foods Hub provides produce, meat, and other food products to individual, family and commercial customers through a statewide collective of food hubs.
 - ii. Organized the first Southern Colorado Economic Development Summit in April. The summit was attended by over 40 economic development partners from South-Central Colorado. The focus of the meeting was to explore potential opportunities for regional cooperation and partnerships for economic development.
 - b. Quantifiable Deliverables:
 - i. Continued support and collaboration with the San Luis Valley Local Foods Coalition to provide a local food marketing outlet for food produced in the region.
 - ii. The economic summit served to establish professional ties and contacts.
 - c. Difficulties Encountered: None.
- 2. Focus on businesses which diversify the economy and provide lasting community benefits.
 - a. Accomplishments Achieved: Provided loan counseling to 10 businesses in the region.

- b. Quantifiable Deliverables: Made 11 loans to ten businesses totaling \$931,863, leveraged \$1,530,235 in private funds, and created or retained 33 FTE jobs.
- c. Difficulties Encountered: None.
- 3. Assist businesses facing prolonged road construction.
 - a. Accomplishments Achieved: No activity as no communities faced long construction projects this year.
 - b. Quantifiable Deliverables: None as no communities in the region had prolonged road construction during the past year.
 - c. Difficulties Encountered: None

C. Increase Access to Capital

- 1. Bridge the gap for businesses to eventually qualify for bank financing and prepare them for traditional bank relationships.
 - a. Accomplishments Achieved: One loan client, still in operation, closed out a loan with SLVDRG and now can be considered "bankable" with traditional lenders.
 - b. Quantifiable Deliverables: One loan totaling \$92,000 at origination was closed out in 2021. Conventional financing for their businesses was not possible at the time the loan made. The business continues to operate providing four jobs.
 - c. Difficulties Encountered: None
- 2. Provide risk mitigation for local lenders.
 - a. Accomplishments Achieved: Originated two loans in 2021 with participation by regional lenders.
 - b. Quantifiable Deliverables: Of the 11 new loans made in 2021, two were done in participation with regional lenders, mitigating their risk. The two loans totaled \$809,582 (\$123,502 from SLVDRG and \$686,000 from regional lenders).

Closed one loan in the amount of \$10,000 from the State of Colorado character based loan program.

c. Difficulties Encountered: None

D. Create and Market a Stronger San Luis Valley/Colorado brand

- 1. Promote tourism through SLV Great Outdoors for the San Luis Valley that highlights the uniqueness and authenticity of the region.
 - a. Accomplishments Achieved: SLV GO! maintained a full-time staff of four that include an executive director, director of operations, coordinator of SLV Generation Wild Coalition, and a development coordinator. SLV GO! became an independent, non-profit organization by gaining 501 (c)(3) in 2019 and continues to build programs and partners. Among SLV GO! accomplishments are: more than six miles of new trail built in three SLV communities; seven weeks of trail maintenance work on Rio Grande National Forest lands; successful Colorado Health Foundation award to fund a full-time health and wellness coordinator position and two to three part-time outdoor embajardores, or ambassadors, to conduct accessible and inclusive outdoor trips for community members; partnered with nine organizations across the San Luis Valley to receive a GOCO Generation Wild Colorado grant to sustain and expand outdoor and conservation programs for youth and families; continued progress on expanding partnerships with municipalities and community groups toward creating the Sangre de Cristo Dark Sky Reserve.
 - b. Quantifiable Deliverables: Six miles of new trails built in San Luis, Alamosa, and Monte Vista. Additional funding obtained to fund a full-time Sangre de Cristo Dark Sky Reserve Project Manager. Co-led the achievement, on behalf of Alamosa County, to receive one of

ten nation-wide awards from the Robert Wood Johnson Foundation's Culture of the Health Prize for 2020 and 2021.

- c. Difficulties Encountered: The COVID pandemic continued to present challenges with public meetings and funding. In-person meetings with partners at project sites were difficult, as were organizational meetings. The pandemic also caused much of formerly available foundation and other funding sources to be directed away from projects other than COVID response projects. Also, as much of the work of SLV GO! is considered administrative, many funders have moved away from funding the administration of projects and organizations.
- 2. Assist in the development of local trails for greater outdoor activities.
 - a. Accomplishments Achieved: Expanded projects for our professional trail building and stewardship team. Six to eight paid employees work seasonably to build trails on SLV GO! projects throughout the San Luis Valley. Work was done on a variety of projects on federal land, county open space, municipal open space, and privately-owned conservation easements ensuring that some of the most heavily used trails had maintenance.
 - b. Quantifiable Deliverables: Twenty-six miles of trails built and maintained.
 - c. Difficulties Encountered: Securing funding for programs, promotion, and trail development. This is the same situation as explained above in D. 1. c. COVID response continues to be a priority for many funders and administrative costs are not funded by many sources.

E. Educate and Train the Workforce

- 1. Develop strategies to support stronger communication among partners who provide employment education including Workforce, WIOA, TANF, and Adult Education.
 - a. Accomplishments Achieved: Continued cooperation with Trinidad State Junior College developing work training programs appropriate to the region.
 - b. Quantifiable Deliverables:
 - i. TSJC's Dean of Instruction continues to serve as a member of SLVDRG's Executive Board and CEDS Strategy Committee; SLVDRG's Chairman of the Executive Board is a member of the Colorado Workforce Consortium; and SLVDRG's Executive Director was named to the Colorado Workforce Development Council in November, 2020. These cross memberships provide opportunities to learn about or implement workforce programs that may benefit the region.
 - ii. Working with Colorado Attorney General's Office to attain authorization of construction skills training at TSJC Valley Campus in Alamosa.
 - iii. Continued to work on an integrated jobs program at La Puente Homeless Center for homeless or at-risk workers with the Community Action Agency, part of SLVDRG programming.
 - c. Difficulties Encountered: None.
- 2. Assist organizations to develop mechanisms to assist businesses to meet their need for quality, trained, and skilled workforce.
 - a. Accomplishments Achieved: None
 - b. Quantifiable Deliverables: None
 - c. Difficulties Encountered: Identifying specific existing businesses, rather than sectors, with workforce needs.

F. Cultivate Innovation and Technology

1. Promote SLVDRG as the repository for research, demographic information, federal, and state economic development programs for the San Luis Valley.

- a. Accomplishments Achieved: SLVDRG continues to provide pertinent and up-to-date information on demographics, state and federal government programs, and funding opportunities to local government, non-profits and individuals.
- b. Quantifiable Deliverables:
 - i. Attended annual virtual State Demography Conference.
 - ii. Completed the 2021 San Luis Valley Comprehensive Economic Development Strategy.
 - iii. Responded to over 60 requests from local governments, economic development organizations, individuals, and businesses for demographic and economic data on the region.
 - iv. Compiled annual statistical profile of the region for distribution to local governments, human service organizations, and general public. The statistical profile is also available for download or viewing on the SLVDRG web site.
 - v. Authored numerous new stories related to the regional economy and SLVDRG programs and resources.
- c. Difficulties Encountered: None encountered.

G. Opportunity Zones

- 1. Implement and promote the results of the Opportunity Zone Prospectus.
 - a. Accomplishments Achieved:
 - i. Continued promotion and marketing of six Opportunity Zones in the San Luis Valley.
 - ii. Encouraging applicants for federal grants to use and leverage the location of Opportunity Zones in their service area in their grant applications.
 - b. Quantifiable Deliverables:
 - i. Attended and participated meetings and programs focused on marketing and marketing Opportunity Zones.
 - ii. Although there has been very limited interest from investors in SLV Opportunity Zones, there are two proposals still pending that may come to fruition.
 - **c.** Difficulties Encountered: Lack interest among potential financial backers in committing to a region in a rural area that is geographically isolated and has a limited labor pool.

Section VI: Evaluate

We have chosen eight performance measures against which to review our accomplishments and judge the effectiveness in meeting our goals:

- 1. Capital investment by new and existing businesses in the San Luis Valley.
 - During 2021, at least \$105.8M in capital investment was made by 489 businesses in the San Luis Valley.
 - The top investments by sector were:
 - i. Agriculture \$56.4M
 - ii. Real Estate & Rental & Leasing \$15M
 - iii. Construction \$8.7M
 - iv. Transportation \$5.2M
 - v. Wholesale Trade \$4.1M
 - Through the Colorado Enterprise Zone Investment Tax Credit, \$2.27M was returned to businesses in the form of state income tax credits to be reinvested in those businesses and their communities.
- 2. New jobs created in the San Luis Valley.
 - A total of 50.55 jobs were created as a result of Enterprise Zone-qualified capital investments of \$105,810,965 made in 2021.
- 3. Total jobs created or retained as a direct result of SLVDRG activities.
 - A total of 33 jobs were retained or created through lending by the SLVDRG Business Loan Fund. Eleven new loans were made to 10 new or existing businesses.
- 4. Quality of jobs created or retained in terms of wages, occupation, skills, benefits, and other factors.
 - Less expansion of "quality" jobs in 2021 as business investments and growth were very cautious because of tenuous economic conditions due to the COVID-19 pandemic.
- 5. Amount of private sector investment in the region as a result of CEDS implementation.
 - SLVDRG continues to work closely with the Colorado Mushroom Farm to explore value-added potential products from mushrooms, such as dehydrated mushrooms, and packaging made from mushrooms. Colorado Mushroom Farm is one of the region's largest private employers and loan client of SLVDRG's Business Loan Fund.
- 6. Notable changes in economic environment of the region attributed to the programs, projects, and activities being carried out.
 - SLVDRG realized a significant increase in capital available to new and existing businesses in 2020, which availability continued in 2021.
 - A grant of \$986,000 from EDA through the CARES Act provided additional capital to our Business Loan Fund to assist businesses impacted by the effects of the COVID-19 pandemic.
 - Included in the EDA grant is funding for a Disaster Recovery Coordinator to identify economic recovery projects for area enterprises.
 - Additional funds of \$750,000 from the U.S. Department of Agriculture's Intermediary Relending Program will help to identify potential value-added agricultural projects for

regional businesses. The employment goals are to create one FTE for every \$50,000 loaned.

- SLVDRG's work with the Energize Colorado Gap Fund reviewing applications for a grant and loan program for small businesses and non-profits brought needed financial resources to the region during the pandemic.
- The San Luis Valley Business Utility Support Fund also aided local businesses impacted by COVID-19 by providing financial assistance for utility expenses.
- Agriculture remains the driving economic force in the San Luis Valley, accounting for nearly one-third of the Valley's base employment, jobs in the Health Services sector have grown significantly as evidenced by SLV Health now employing over 650 people, making it the largest single employer in the region.
- 7. Number and types of investments undertaken in the region.
 - The SLVDRG Business Loan Fund made 11 new loans to ten business in 2021. Those loans totaled \$931,683 and leveraged \$1,530,235 in private funds, and created or retained 33 FTE jobs. The businesses ranged from a trout farm to an appliance store to a distillery.
- 8. Accomplishments or advancements made in achieving project objectives, and/or successful implementation of strategies and elements listed in the plan of action.
 - Lending is the primary tool used by SLVDRG to encourage economic growth and advance our economic strategy for the region. The SLVDRG Business Loan Fund maintains a loan portfolio of \$9.3 million and 48 loans. The SLVDRG BLF is a critical component for funding small businesses as local lending institutions continue to tighten their policies. We continue to work with CHFA using Colorado Credit Reserve program to assist lenders with collateral shortfalls.
 - Funding from USDA in 2020 is still available to identify and finance agricultural value-added projects that will enhance the Agriculture sector.
 - The region continues to "grow" its tourism economy. As the hospitality sector indicated strong growth during the 2021 tourist season. A primary indicator has historically been the number of visitors to Great Sand Dunes National Park and Preserve, which this year, despite the continued pandemic, saw the highest number of visitors in history; over 530,000.
 - As an affiliate of the Colorado State Demography Office, we attend trainings and annual meetings in order to keep our demographic information up-to-date. Throughout the year SLVDRG provided demographic and economic data to local governments, businesses and non-profits.
 - SLVDRG serves as the coordinating agency for the San Luis Valley Transportation Planning Region, which includes all of the six counties in the region and Chaffee County. We provide local governments and other interests with information from the Colorado Department of Transportation regarding transportation issues.
 - With funding received in 2020 through the Helping Obtain Prosperity for Everyone (HOPE) Program from the U.S. Department of Transportation, The Chaffee Shuttle began work in spring 2021 on a regional transit plan. The funding came from a grant initiated by, written, and submitted by Sophia Maes, the Americorps/VISTA in 2020.
 - In cooperation with human service non-profit organizations in the region, SLVDRG acts as the coordinating agency of the San Luis Valley Broadband Collaborative with the goal of identifying potential broadband projects and initiatives that would improve broadband accessibility to underserved communities in the San Luis Valley.

Section VII: Schedule

Objective				
Strategy				
A. Build a Business Friendly				
Environment				
1. Improve redundancy, reliability &				
resources utilization of electrical & gas				
transmission				
a. Support planning & development			SLVDRG*, Xcel,	Energy transmission
by energy providers to improve	Low	Ongoing	SLVREC, Tri-	improvements proposed by
energy distribution & redundancy			State	energy providers.
b. Assess regional renewable energy resources.	Low	Ongoing	SLVDRG*, Xcel, SLVREC, Counties	Assessment done following commitment from local governments & energy companies.
2. Inventory brownfields locations in				
the San Luis Valley.				Current of available funding
 a. Seek grant funding for mapping of brownfields sites. 	Low	Ongoing	SLVDRG*	Survey of available funding sources.
b . Create loan fund to address needs				Assess loan needs following
of sites.	Low	Ongoing	SLVDRG*	mapping.
3. Improve the San Luis Valley regional				
highway network.				
a. Continue coordination of regional				Coordination of SLV TPR
transportation planning through San Luis Valley Transportation Planning Region.	Medium	Ongoing	SLVDRG*, CDOT	meetings held & information shared.
				Plan approved by SLV TPR &
 b. Provide input to next regional transportation plan. 	High	Complete	SLVDRG*	Colorado Transportation Commission.
4. Develop affordable workforce				
housing.				
_			SLVDRG*,	
 a. Support community initiated housing studies. 	Medium	Ongoing	Municipalities, Counties	Housing studies initiated.
b. Use federal Opportunity Zones to	Medium	Ongoing	SLVDRG*	Investments made.
attract private investment in housing.	Wealdin	Ongoing		investments made.

5. Improve & develop transit & mobility				
services in the region.				
a. Continue convening San Luis Valley Regional Transit Council.	Medium	Complete	SLVDRG*	Transit Council now coordinated by Chaffee Shuttle. Many action items
b. Implement SLV Transit Action Plan.	Medium	Complete	SLVDRG*	completed. Transit Council now coordinated by Chafffee Shuttle.
6. Continue broadband deployment.				
a. Support current broadband			SLVDRG*,	
deployment by San Luis Valley REC.	Medium	Ongoing	SLVREC	Deployment underway.
B. Retain, Grow & Recruit Companies 1. Market state & local programs that assess local business.				Amount of credits, jobs
 a. Continue to administer Colorado Enterprise Zone Tax Credit program. 	High	Ongoing	SLVDRG*	created/retained & amount contributed.
 b. Continue to provide gap financing through San Luis Valley Business Loan Fund. 	High	Ongoing	SLVDRG*	Number of loans & jobs created/retained.
c. Support San Luis Valley Small Business Development Center.	High	Ongoing	SLVDRG*, OEDIT	Clients served by SBDC.
 2. Market state & local programs that assist local business. a. Continue to provide demographic & other data services to local government, businesses & non-profits. 	Medium	Ongoing	SLVDRG*, DOLA	Number of inquiries & responses.
 3. Develop alliances with southern Colorado regional markets. a. Continue leadership role in Action 22. 	Medium	Ongoing	SLVDRG*, Action 22	Participation & leadership in Action 22.
4. Develop basic business information, which could include regulations, assistance, marketing, incentives, & access to capital.				
a. Support & promote San Luis Valley SBDC business education curriculum.	Medium	Ongoing	SLVDRG*, SLVSBDC	Number of clients served by SCDC.
b. Implement federal Opportunity Zone prospectus.	Medium	Ongoing	SLVDRG*	Number of projects proposed.

E Focus on husinossos that divorsify				
5. Focus on businesses that diversify the economy and provide lasting				
community				
-				
a. Seek & support businesses that	Lliab	Ongoing	SLVDRG*, CDA,	Contacts initiated & requests
develop infrastructure for hemp	High	Ongoing	USDA	for assistance.
industry.				
6. Create development sites that are				
easily marketed, ready to be				
developed, & located on appropriate				
development websites.				
a. Inventory potential development				Economic development
sites & assess potential for shovel-	Low	Ongoing	SLVDRG*	organizations initiated
ready designation.		0.190.19		inventory.
7. Assist agricultural businesses that				
incorporate locally-grown products into				
value-added products.				
a. Assess value-added agriculture	Lliab	2021-23		Completion of according t
opportunities.	High	2021-25		Completion of assessment.
b. Cooperate with Adams St. Univ.	Low	Ongoing		Participation in meetings &
Value-Added Ag Sector Partnership.	LOW	Ongoing		planning.
8. Advance alternative energy				
opportunities throughout the region.				_
a. Support expansion of current	Medium	Ongoing	SLVDRG*	Responses to requests for
renewable energy projects.		0 0		support.
b. Assess region's renewable energy	Low	Ongoing	SLVDRG*	Funding source identified.
assets & potential for development.				5
C. Increase Access to Capital				
1. Bridge the gap for businesses to				
eventually qualify for bank financing &				
prepare them for traditional bank				
relationships.				
a. Provide lending through San Luis				La sua Quista
Valley Business Loan Fund & state or	High	Ongoing	SLVDRG*,	Loans & jobs
federal loan programs.	-		OEDIT, EDA	created/retained.
b. Continue cooperation &				
participation with area lenders on	High	Ongoing	SLVDRG*	Loans with lender
business loans.	5			participation.
2 Provido rick mitigation for local				
2. Provide risk mitigation for local lenders.				
 a. Utilize government loan guarantee 	Medium	Ongoing	SLVDRG*, OEDIT, SBA	Number of loans.
programs.			OLDIT, SDA	

3. Improve access to capital for				
agriculture.				
a. Investigate need for additional ag			SLVDRG*,	
lending source, with potential	Low	Ongoing	USDA, EDA,	Completion of need analysis.
development of a revolving loan fund	2011	01120112	OEDIT	
for agricultural projects.			OLDIT	
D. Create & Maintain a Stronger San				
Luis Valley/Colorado Brand				
1. Grow outdoor recreation				
infrastructure & promote outdoor				
recreational opportunities.				
a. Continue support of San Luis Valley				
Great Outdoors (SLV GO!) in				
developing trails & outdoor				
recreation opportunities, as well as				
	Lliah	Ongoing	SLVDRG, SLV	Visitors to region & tax
fostering the growth of outdoor	High	Ongoing	GO!*	revenues.
recreation businesses, with				
community partners, conservation				
organizations and the State of				
Colorado.				
2. Promote tourism for the San Luis				
Valley that highlights the uniqueness &				
authenticity of each county.				
a. Support San Luis Valley visitor				
industry groups in marketing &	Low	Ongoing	SLVDRG*, ACVB,	Assistance provided.
promotion of region as a tourist			СТО	·
destination.				
b. Support communities initiating			SLVDRG*,	Downtown projects initiated
downtown revitalization efforts that	Low	Ongoing	Municipalities	& requests for assistance.
encourage tourist visits.			manieipaneies	
3. Develop a strategy to emphasize				
hospitality and customer service with				
front line employees.				
a. Utilize San Luis Valley SBDC			SLVDRG*,	
education curriculum to train	Low	Ongoing	SLVSBDC	Trainings provided.
hospitality employees.				

E. Educate & Train the Workforce				
1. Determine workforce needs of region				
businesses.				
a. Survey businesses to assess	Low	Ongoing	SLVDRG*	Survey completed.
workforce needs.		00		
2. Develop strategies to support worker				
transition from education into the				
workforce.				
a. Develop a "Career Pathways"			SLVDRG*, TSJC,	
program for core academic,	Low	Ongoing	ASU, Workforce	Program developed.
technical, & employability skills.			ASU, WOIKIDICE	
3. Develop strategies to assist all				
businesses to meet their need for				
quality, trained, & skilled workforce.				
a. Develop a business services				
program through Colorado	Low	Ongoing	SLVDRG*, Workforce	Program developed.
Workforce Centers.			worktorce	
4. Ensure that the workforce needs of				
the ag sector & farm workers are met.				
a. Institute Common Career Technical				
Core standards to define what	Low	Ongoing	SLVDRG*, TSJC,	Standards implemented.
students should know & be able to	LOW	Ongoing	ASU, Workforce	Standards implemented.
do.				
5. Develop additional educational opportunities for the healthcare industry.				
a. Create curriculum & training			SLVDRG*, TSJC,	
facilities to meet needs of healthcare	Low	Ongoing	SLV Health,	Curriculum created &
workforce.	2000	Ongoing	ASU, Workforce	facilities provided.
workforee.				
6. Collaborate with secondary and post-				
secondary education to address				
workforce needs.				
a. Enhance concurrent enrollment				
with colleges & high schools for	Low	Ongoing	SLVDRG, TSJC*	Enrollment numbers.
technical education.				
b. Open TSJC satellite campus in Rio	Low	Ongoing	SLVDRG, TSJC*	Campus opened.
Grande County for technical skills.		0009		

F. Cultivate Innovation & Technology 1. Promote SLVDRG as the repository for research, demographics, & federal & state economic development programs for the San Luis Valley.				
a. Continue to produce annual statistical profile of the region.	Medium	Annually	SLVDRG*	Profile compiled.
 b. Respond to requests for economic & demographic information from individuals, businesses, non-profits, local & state government. 	High	Ongoing	SLVDRG*	Number of responses to inquiries.
* Denotes lead organization for task.				